

**Bay Area Tamil Manram
Proposed Bylaw Changes - Phase II**

July 14, 2022

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Item 1 - Board of Directors (BoD)

1. Term for BoD : 2 years, either consecutive 2 terms or non consecutive terms but limited to two terms
2. BoD Elected by Life members residing in the respective cities
3. No. of BoDs
 - a. If a city has < 25 members, no BoD for the city and members in those cities will not participate in the board member election
 - b. If a city has > 25 members, the city will have 1 BoD to a maximum of 4 BoD as shown below
 - i. 25 - 50 members - 1 BoD
 - ii. 51 - 150 members - 1 BoD
 - iii. 151 - 250 members - 1 BoD
 - iv. > 250 members - 1 BoD
4. BoD Election Process
 - a. Prerequisite for BoD Candidate
 - i. Should be a lifetime member 90 days prior to the election
 - b. Election required only when there are more than the requested no of candidates competing for a BOD position
 - i. Example: For Alameda county the required of BOD are 2 nos, but if the number of candidates competing are more than 2, then election will be conducted.
 - c. If there is no nomination received for the BoD, EC will appoint a BoD from the same region
 - d. In case of a tie for any position the Election Officer shall determine the winner by means
 - i. of coin toss. The candidate whose last name is closest to "A" shall be "heads". If the last names are the same, the candidate whose first name is closest to "A" shall be "heads"
5. BoD Responsibilities
 - a. Elect Executive Committee
 - b. Serve as the primary contact in the city for all members' and non-members requests and needs.

Item-2 - Bylaw and Amendment approvals

1. 51% of the membership approval required for Bylaw changes or amendments

Item 3 - Executive Committee

1. No of Executive Committee members: 5 (President, Vice President, Secretary, Treasurer, Convenor)
2. Term of Executive Committee is 2 years
3. Executive Committee is elected by BoD
4. Responsibilities:
 - a. Can appoint a BoD if required to replace a BoD who left the board before the term expires
5. In Executive Committee election Tie break will be done by past President
6. Executive Committee calls for and organizes General Body Meeting annually or upon request of:
 - a. Majority of BoD members OR least one third of the membership of the Association

Item 4 - Non-voting members

Members who resides outside of bay area counties

Item 5 - President Responsibilities

Have overall Jurisdiction on the responsibilities of EC members

Item 6 - Addendum

Board of Directors (BoD) for Bayarea Cities

1. Alameda
 - 1.1. Fremont
 - 1.2. Hayward
 - 1.3. Union City
 - 1.4. Newark
 - 1.5. Dublin
 - 1.6. Pleasanton
 - 1.7. Livermore
2. Contra Costa
 - 2.1. San Ramon
 - 2.2. Danville
 - 2.3. Walnut Creek
 - 2.4. Concord
 - 2.5. Brentwood
 - 2.6. Antioch
 - 2.7. Pleasant Hill
3. Marin

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- 3.1. Novato
 - 4. Napa
 - 4.1. Napa
 - 5. San Francisco
 - 5.1. San Francisco
 - 5.2. San Joaquin
 - 5.3. Tracy
 - 5.4. Mountain House
 - 5.5. Monteca Stockton
 - 6. San Mateo
 - 6.1. San Mateo
 - 6.2. Foster City
 - 6.3. Burlingame
 - 6.4. Belmont
 - 6.5. Redwood City
 - 6.6. San Carlos
 - 7. Santa Clara
 - 7.1. Santa Clara
 - 7.2. Sunnyvale
 - 7.3. Cupertino
 - 7.4. Milpitas
 - 7.5. San Jose
 - 7.6. Saratoga
 - 7.7. Palo Alto
 - 7.8. Campbell
 - 7.9. Mountain View
 - 8. Santa Cruz
 - 8.1. Santa Cruz
 - 8.2. Scotts Valley
 - 9. Solano
 - 9.1. Vacaville
 - 9.2. Vallejo
 - 10. Sonoma
 - 10.1. Sonoma
 - 10.2. Santa Rosa